

MANAGEMENT COMMITMENT**Section MM 1.1****Policy Statements****Page 1 of 3****Policy:**

HYDI has developed a Quality, Environmental & Safety Policy which summarises the Company's commitment to continual improvement and the framework for establishing and reviewing quality, environmental and safety objectives.

Other Company policies are also developed from time to time to establish direction on various issues.

Procedure:**Policy Statement**

The Quality, Environmental & Safety Policy is a dynamic document which will change as business goals are redefined. The IMS Manager is responsible for ensuring the displayed Quality, Environmental and Safety Policy is replaced as and when the Policy in this Manual is amended.

Policy Implementation

All displayed copies must be signed and dated. Management is responsible for ensuring new employees understand the Quality, Environmental & Safety Policy, and relevant IMS documentation, as they join the Company. A form for induction has been developed to facilitate this.

A copy of the Quality, Environmental & Safety Policy is to be posted on the Company's website. The Policy Statement is publicly available through the Company's website and through tenders submitted to potential customers.

Other Company Policies

Other Company policies may be developed from time to time and document controlled through JLB Track, Documentation. Company policies have been developed for:

- Equal Opportunity
- Alcohol & Drugs
- Fitness for Work
- Non-Smoking
- Injury Management
- PPE
- Fatigue Management
- Safe Use of Mobile Phones
- Chain of Responsibility
- Leave

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- Modern Slavery.

Policy Review

All Company Policies are regularly reviewed by senior management as required by the Policies Register in JLB Track, Documentation.

Quality, Environmental & Safety Policy

HYDI Limited (HYDI) is an innovative Australian company providing operators of heavy machinery throughout the world with an affordable solution for saving fuel, reducing carbon emissions and protecting engines.

Fundamentally, the HYDI unit is a 'Hydrogen on demand' system using distilled water and low voltage electricity from the vehicle or plant's electrical system to produce Hydrogen. No Hydrogen is stored and a number of safety features prevent Hydrogen being generated if the engine is not running. Our Australian designed, engineered and manufactured products reduce fuel consumption by 15%, particulates by 80% and carbon monoxide emissions by 25%, and create cleaner running engines.

HYDI is dedicated to the principle of continual improvement and maintains an integrated management system to ensure compliance with ISO 9001 for quality management, ISO 14001 for environmental management and ISO 45001 for workplace safety management. The system is independently audited and certified by JASANZ accredited certification body, TQCSI, to ensure our customers can be confident we consistently provide quality product and service while protecting the environment and maintaining a safe workplace for our staff and customers.

Management ensures, through ongoing training, that all staff are aware of the latest developments in their field of expertise and have adequate resources to effectively fulfil their duties. All staff are responsible for the quality of their own work and understand their responsibility to immediately alert management to any environmental and workplace safety issues.

Our business planning ensures quality, environmental and safety objectives are established and regularly monitored to ensure targets are achieved and the integrated management system continually improves. This is achieved through regular management meetings and, more formally, through management review meetings. Nonconformance and incident reporting, corrective action and internal audits complement our continual improvement process.

HYDI is committed to:

- meeting all legislative, regulatory, customer and other compliance requirements;
- the protection of the environment, including prevention of pollution and ensuring our products contribute to reducing carbon emissions;

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- enhancing our environmental performance and the environmental performance of our HYDI units;
- providing safe and healthy working conditions for the prevention of work-related injury and ill health;
- eliminating workplace hazards and reducing WHS risks;
- consultation and participation of workers; and
- managing our integrated management system through the JLB Track electronic compliance system.

Senior management fully endorses this Quality, Environmental & Safety Policy and the integrated management system that has been implemented.